



Northern Territory Cricket Position Description

Position:	Head of Community Cricket
Department:	Community Cricket
Manager:	Chief Executive Officer
Role Purpose:	To lead and manage the Community Cricket team to oversee the growth of community cricket in the Northern Territory. The Head of Community Cricket will create the best participation experiences to grow junior cricket, strengthen our clubs and associations, grow the number of women and girls playing cricket, increase the number of Indigenous Territorians playing the game, improve the level of support provided to volunteers, increase access to schools, improve the service provided to regional centres and drive the professional delivery of community cricket events and programs.
Based:	Darwin, Northern Territory

Australian Cricket & NT Cricket Strategic Links

Australian Cricket strategic link to this position:

- We will create the best participation experiences to grow junior cricket
- We will be the leading sport for women and girls
- We will promote cricket to inspire love for the game
- Transforming how we lead, serve and unite the cricket community

NT Cricket strategic link to this position:

- We will grow the game and provide opportunities for all to play
- We will create the best participation experience to grow junior cricket
- We will grow women's, girls', Indigenous and regional cricket
- We will reinvigorate and strengthen clubs, competitions and cricketers throughout the North
- Being open and accountable to our members and stakeholders
- Attracting and developing great people

Key Responsibilities

Leadership & General Duties

- As a member of NT Cricket's senior leadership team the Head of Community cricket will be responsible for contributing to the delivery of organizational objectives and driving organizational culture.
- Lead and manage the Community Cricket team by providing clear and consistent communication, forward planning and setting clear expectations for all team members.
- Develop and maintain excellent relationships with staff and NT Cricket stakeholders, associations, clubs and volunteers.

- Work with the Head of Business Services to recruit and fill vacant positions within the Community Cricket team as required.
- Develop and manage the Community Cricket budget to ensure spending is in line with set parameters.
- Ensure performance and development plans for all staff are completed within the timeframes set by the organization.
- Develop and implement annual department plans to monitor performance against department objectives.
- Assist the CEO, and work alongside the senior management team, to develop and implement the organisation's strategic plan.
- Work collaboratively with other State and Territory Association Heads of Community Cricket and members of Cricket Australia's Community Cricket team to drive national Australian Cricket outcomes.
- Liaise with the Department of Sport and Recreation to leverage services to benefit the cricket community.
- Investigate and maximise funding opportunities to support the delivery of all Community Cricket programs.
- Drive growth across indoor cricket, all abilities, multicultural and social cricket programs.
- Develop and implement social cricket offerings through traditional and non-traditional channels.
- Ensure all record keeping is up to date and accurate.

Women & Girls

- Develop, implement and drive new women's and girls' leagues to increase the number of women and girls playing cricket in the Northern Territory.
- Develop, implement and drive attraction and retention strategies to support the growth of women and girls playing cricket.
- Ensure all programs developed and implemented are equitable for both women and men.
- Develop and implement social cricket programs in Darwin, Palmerston and Alice Springs.
- Identify and cultivate relationships with key community leaders and influencers across the Northern Territory.

Indigenous & Remote Program Delivery

- Work in partnership with the Northern Territory Government to oversee the delivery and growth of the Remote Sports Vouchers program to increase Indigenous participation opportunities.
- Oversee the planning and delivery of the annual Imparja Cup.
- Plan, execute and manage the delivery of remote cricket carnivals.
- Identify and implement programs that provide opportunities and equipment for remote and Indigenous participants to play more cricket more often.
- Identify ambassadors in each community and ensure they receive quality training and ongoing support to drive remote cricket programs.

Associations & Clubs

- Complete the evolution and growth of the Darwin Cricket Management Board to allow the Darwin and Districts Cricket Competition to operate efficiently and effectively.
- Develop and foster relationships with club presidents, club junior coordinators, association representatives and other key stakeholders across clubs and associations.
- Provide enhanced support to associations and clubs with a focus on ensuring stability and sustainability.

- Oversee the delivery of regular association and club stakeholder forums to engage with, and support, associations and clubs across the Northern Territory.
- Manage and drive the growth of the club and facility funding program to improve community clubs and facilities across the Northern Territory.

Junior Cricket

- Drive and grow participation across schools, clubs and associations through Cricket Blast and junior cricket programs
- Oversee and manage the delivery of entry level programs to ensure they provides an optimal participant experience by up-skilling casuals, as well as club and association personnel.
- Oversee the development, promotion and delivery of school holiday programs.
- Develop and tailor junior cricket programs that are aligned to the Big Bash.
- Drive the growth of the Palmerston Sporting Complex hub to accelerate the growth of junior cricket in the Palmerston area.
- Appoint, train and manage the Community Cricket casual field force to ensure all programs are delivered successfully and receive the appropriate level of service.

School Programs

- Expand the delivery of school programs and establish transition and retention initiatives to improve the link between schools and clubs.
- Build and maintain relationships with schools to grow participation with a focus on programs delivered by teachers.
- Work with schools and School Sport NT to reignite interschool cricket competitions.
- Develop and tailor school programs that are aligned to the Big Bash.
- Provide leadership and management for both casual and unpaid resources involved in the delivery of school programs.
- Oversee the school ambassador and casual resource program which is responsible for the delivery of national school programs such as Cricket Blast skills, Sporting Schools and the Cricket Blast School Cup.
- Manage and cultivate the relationship with School Sport NT and SEDA.

Key Stakeholders

- NT Cricket staff
- State & Territory Association Heads of Community Cricket
- Cricket Australia's Community Cricket Department
- Community Cricket Clubs & Associations
- Schools, School Sport NT and SEDA
- Department of Sport and Recreation, local councils and regional government bodies
- Community Cricket volunteers
- Indoor Cricket operators
- Not for Profit organisations such as Lords Taverner's
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Child Protection

It is your duty to comply with Northern Territory Child Safety Standards which are designed to protect the welfare of children involved in the sport of cricket. As part of your duty, you must recognise that children need special care and attention that you will provide as you will be committed to protecting and prioritising the safety of children.

Governance

It is your duty to comply with the NT Cricket policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

Duties under Workplace Health and Safety Requirements

We are committed to protecting the health, safety and wellbeing of all of those that work with us.

Your duties are to:

- Comply with all Northern Territory policies, procedures and relevant legislation;
- Comply with all reasonable instructions from managers in relation to health and safety;
- Take reasonable care of your own health and safety;
- Ensure your actions or omissions do not adversely affect the health and safety of other persons;
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism;
- Complete relevant health and safety training.

How We Play – Key Behaviour Indicators



BE REAL

WE'RE REAL ABOUT CRICKET'S FUTURE

Show respect, talk straight.

Never be afraid to challenge or be challenged.



SMASH THE BOUNDARIES

GO FOR IT...CHANGE THE WORLD

Innovate. Be comfortable being uncomfortable.

Challenge the status quo without fear of failure.

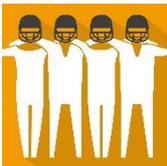


MAKE EVERY BALL COUNT

BE RELENTLESS... PLAY TO WIN

Do what you say. Deliver.

Make Decisions.



STRONGER TOGETHER

GO FURTHER... COLLABORATE.

Embrace diversity. Listen. Customer's voice 1st.

Do what's best for cricket.

Key Position Requirements

Essential

- 5+ years' experience at management level in a not for profit or like organisation
- Personal qualities aligned with the values of our organisation
- Leadership skills with experience building collaborative, high performing teams
- Strategic influencing skills and stakeholder management experience
- Impeccable planning and communication skills
- Excellent oral and written presentation skills
- Strong lobbying and relationship building skills
- The ability to think strategically and on a national level
- A developed knowledge and understanding of cricket, the rules and its culture
- The willingness and ability to work flexible hours across all days of the week
- Ability to meet deadlines while juggling multiple competing priorities
- Ability to teach and interact with people of all ages
- Accountable, disciplined and motivated with a strong work ethic
- Strong emotional intelligence
- A willingness to get your hands dirty and take on responsibility for the operational delivery of programs as required to support your team and get the job done

Desirable

- Experience in driving and managing change
- Demonstrated understanding of community level sport and all levels of Government
- Financial management and commercial acumen
- Familiarity with MyCricket and TheCROWD
- Cricket coaching / development / playing experience would be advantageous

Qualifications

- Tertiary qualifications in relevant field
- Current Senior First Aid Certificate or the ability to complete one
- Current Working with Children check or the ability to complete one
- Current manual Drivers Licence or the ability to obtain one

Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.

We Work flexibly at NT Cricket. Talk to us about how this job could be flexible for you.

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